

## **MADERA COUNTY**

### **TRAFFIC SIGN WORKER I TRAFFIC SIGN WORKER II**

#### **DEFINITION**

Under supervision (Traffic Sign Worker I) or general supervision (Traffic Sign Worker II), to perform a variety of duties involved in the manufacture, installation, maintenance, repair, and upkeep of road and traffic signs; to perform road striping and pavement marking assignments; and to do related work as required.

#### **SUPERVISION EXERCISED**

##### **Traffic Sign Worker I**

Exercises no supervision.

##### **Traffic Sign Worker II**

May exercise technical and functional supervision over lower level staff.

#### **DISTINGUISHING CHARACTERISTICS**

**Traffic Sign Worker I**--This is the entry level in the Traffic Sign Worker class series. Positions at this level usually perform most of the duties required of the positions at the Traffic Sign Worker II level, but are not expected to function at the same skill level and usually exercise less independent discretion and judgment in matters related to work procedures and methods. Work is usually supervised while in progress and fits an established structure or pattern. Exceptions or changes in procedures are explained in detail as they arise. Since this class is often used as a training class, employees may have only limited or no directly related work experience.

**Traffic Sign Worker II**--This is the full journey level position in the Traffic Sign Worker class series. Positions at this level are distinguished from the Traffic Sign Worker I level by the performance of the full range of duties as assigned, working independently and exercising judgment and initiative. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class series are flexibly staffed and positions at the Traffic Sign Worker II level are normally filled by advancement from the Traffic Sign Worker I level. When filled from the outside, the employee is required to have prior related experience which allows the employee to meet the qualification standards for the Traffic Sign Worker II level.

#### **EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

Constructs traffic signs according to legal requirements concerning size, shape, and other specifications; constructs road signs; installs traffic and road signs according to State, Federal, and local regulations; operates and maintains equipment; performs traffic and road sign maintenance and repair assignments; responds to and performs emergency repairs to road and traffic signs; installs and maintains road markings including school crossings, cross walks, railroad crossings, and stop warnings; operates road striping equipment to stripe roads; repaints and refinishes a variety of equipment; posts roads for special closures; may perform minor body and fender repair work.

**OTHER JOB RELATED DUTIES**

Performs related duties and responsibilities as assigned.

**JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Traffic Sign Worker I**

**Knowledge of:**

Basic knowledge of tools, equipment, and materials used in area of assignment.  
Pertinent Federal, State, and local laws, codes, and regulations.  
Safe work practices.

**Skill to:**

Learn to operate tools and equipment used in area of assignment safely and skillfully.  
Operate a motor vehicle safely.  
Perform heavy physical labor.

**Ability to:**

Learn to perform the full range of duties in the area of assignment.  
Learn the methods, procedures, tools, materials, and equipment used in the area of assignment.  
Learn the geography and road locations of the assigned area of the County.  
Learn, interpret, and apply the policies, procedures, laws, codes, and regulations pertaining to assigned programs and functions.  
Maintain time and equipment records.  
Understand and follow oral and written directions.  
Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.

**Experience and Training Guidelines:**

*Any combination equivalent to experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

**Experience:**

Some previous work experience performing heavy physical labor is highly desirable.

**Training:**

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

**Madera County**  
**Traffic Sign Worker I/II (Continued)**

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**License or Certificate:**

Possession of, or ability to obtain, an appropriate, valid driver's license.

**Special Requirements:**

*Essential duties require the following physical skills and work environment:*

Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb, and lift 50 lbs.; exposure to cold, heat, noise, outdoors, vibration, chemicals, explosive materials, mechanical hazards, and electrical hazards; ability to travel to different sites and locations; availability for on-call and stand-by.

**Traffic Sign Worker II**

**In addition to the qualifications for a Traffic Sign Worker I:**

**Knowledge of:**

Methods, procedures, tools, materials, and equipment used in the manufacture, installation, maintenance, and repair of County road signs, road striping, and pavement markings.  
Various paints, lacquers, enamels, epoxies, and other materials used in traffic and road sign manufacture.  
Geography and road locations of the assigned area of the County.  
Pertinent Federal, State, and local laws, codes, and regulations including those related to the installation of road signs, traffic signs, and pavement markings.

**Skill to:**

Operate a variety of traffic sign manufacturing, road striping, and pavement marking equipment including striping machines, air compressors, and pneumatic tools safely and skillfully.

**Ability to:**

Perform a variety of work assignments in the manufacture, installation, maintenance, and repair of road and traffic signs, road striping, and pavement markings.  
Maintain time and equipment records.

**Experience and Training Guidelines:**

*Any combination equivalent to experience and training that would provide the required knowledge, skills, and abilities would be qualifying. A typical way to obtain the knowledge, skills, and abilities would be:*

**Experience:**

Two years of experience in road and traffic sign manufacture, installation, maintenance, and repair, road striping, and pavement marking work equivalent to that of a Traffic Sign Worker I with Madera County.

**Madera County**  
**Traffic Sign Worker I/II (Continued)**

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**Training:**

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

**License or Certificate:**

Possession of, or ability to obtain, an appropriate, valid driver's license.

**Special Requirements:**

*Essential duties require the following physical skills and work environment:*

Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb, and lift 50 lbs.; exposure to cold, heat, noise, outdoors, vibration, chemicals, explosive materials, mechanical hazards, and electrical hazards; ability to travel to different sites and locations; availability for on-call and stand-by.

**Effective Date:** May, 1995